

Criteria VII: Best Practices

Academic Year: 2021-2022

Best Practice 1:

a. Title of the best practice

Skill Enhancement Programs for students

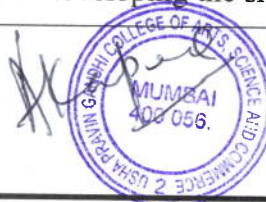
b. Objectives of the practice

- The broad vision of this best practice is to strengthen the skills, instincts and abilities of students required to make them industry ready
- To help students understand the soft skills and life skills needed for a vocation and to minimize the gap between classroom and industry
- To help the students navigate through the period of confusion and anxiety while making career choices

c. The Context

The vision of the institution is to gain contemporary knowledge by innovating, adapting and resetting learning as a more accessible, digital and collaborative experience. Hence by keeping this vision of our college in mind, we skill our students through a set of comprehensive programs that include Short-term courses, pre-placement talks, soft skills, and internships. One of the objectives of the institution is to empower students with knowledge and skills in their chosen fields by providing opportunities to realize their potential. Placement Counsellors help students in understanding the requirements of the industry and matching them with the student skillsets. The industry demands students to have soft skills apart from regular theoretical knowledge. Becoming adept at soft skills helps students learn, live, and work better in the competitive world. To achieve this, the institute organizes soft skill training programs for all those students who qualify for pre-placements. The Soft skill programs inculcate values befitting a global citizen. The soft skill program is for a duration of three years.

Becoming a global citizen, Assertive training, getting work ready at your workplace, Identifying your strength and weakness, Self-awareness, and Emotional intelligence. The second-year syllabus includes topics such as Conflict Management, Problem-solving, Time management, and goal setting. They particularly help in developing the skill of assertiveness



in communication. The soft skill session involves exercises that allow students to identify their strengths and weaknesses. The ability to remain self-aware is also developed during soft skill sessions. Along with aptitude test preparation, this program also takes care of emotional intelligence. Students are taught how to successfully deal with crises and conflicts concerning their workplace. Meeting of project deadlines is the most demanding industry need. Students are made to understand how to value time as a resource. Students also learn to plan their short-term and long-term goals during these sessions. In the third year, students are invited to the pre-placement talks to provide guidance and information about the latest opportunities available in the job market.

Career Counselling plays a vital role helping the students navigate through the period of confusion and anxiety while making career choices in student's academic journey. It not only helps in personality development, but also in being more organized as an individual. In today's extremely tough, competitive world, career counselling gives the awareness about opportunities available. Because of the changing dynamics of the world today, the job that the student could be seeking might not be available any more. The knowledge imparted to students often falls short of what the industry is demanding. To understand the changing need and fitting it with the demand of the industry is the real challenge of career counselling today.

d. The Practice

A good number of students have been placed in leading multinational organizations due to the rigorous training they received during the various capacity-building initiatives.

The capacity-building comprehensive programs helped them in gaining knowledge about allied fields and making a sound career decision. Numerous sessions were carried out in the institution inviting various speakers from the industry. These speakers had immense knowledge of their industry and helped students to understand what the industry is demanding. Also, from the future perspective, the industry experts helped students identify in which direction the industry is expected to head and what is going to be the future prospect in the respective fields. The experts helped in answering the queries that students had with respect to their career goals and job opportunities. Some of the experts who spoke to students included journalists, IT experts, Management professionals, screen writers, freelance photographers, content writers, branding expert and a few of them were international speakers as well.

e. Evidence of Success



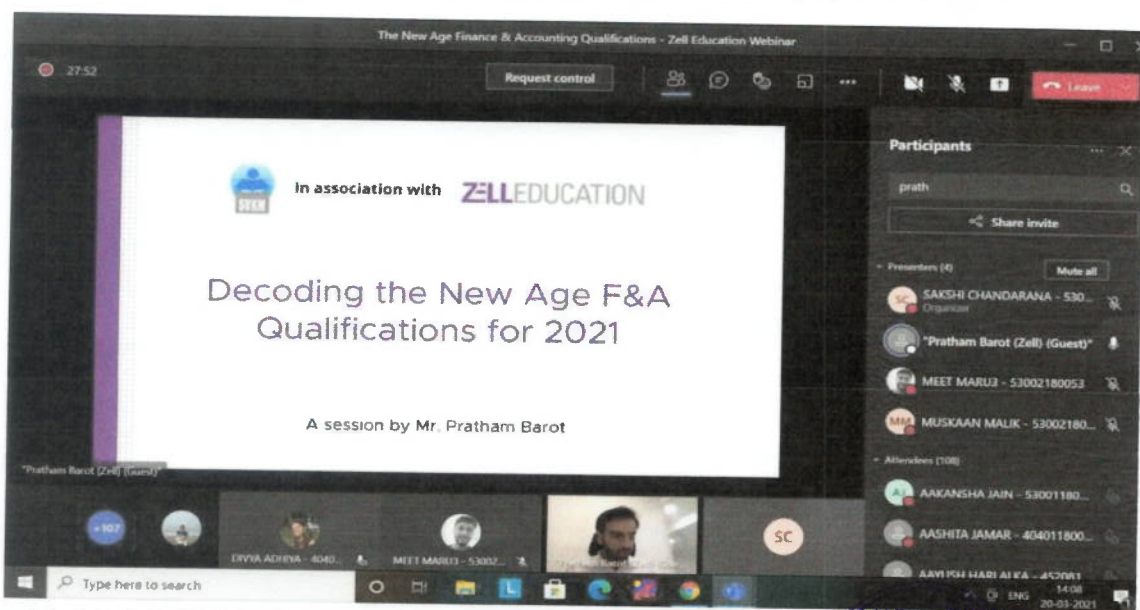
The outcome of this comprehensive capacity building programs is linked with performance of students. It is measured in the form of feedback given by the interviewers to the institution. Capsule internship for media related courses is an initiative to develop the skills of their interest in the process of film making/television series making and understanding other aspects of media. Technovation is an outcome- based project exhibition organized by Information technology students to gain competency and mastery with an industry-based environment through software development activities. Bazaar-E-UPG is an innovative practice implemented by department of management to inculcate skills like entrepreneurship management, salesmanship, retail culture, marketing, advertising and bargaining.

f. Problems Encountered & Resources Required

The industry academia gap sometimes proves to be a hurdle when it comes to the demand of the vocations. UPG is compelled to follow the university curriculum that allow for very little flexibility when it comes to reshaping the syllabus as per the changing industry demands. Career counselling sessions require quality individual attention, which is difficult to achieve with the larger number of students. There is a pressing need for greater financial resources and smarter technologies to expand capacity building initiatives into a 360-degree approach that will also lay emphasis on the extra-curricular aspects of a student's academic journey. In due course of time, the alumni base will be well placed in order to supplement the capacity building initiatives of the institution.

Photographs

Webinar on New Age Finance and Accounting Qualifications



Webinar on Personal Finance- Blueprint of Financial Planning

Personal Finance - Blueprint of Financial Planning (Zell Education)

01:13:41

Request control

ZELLEUCATION

Topics Covered

- Insti mindset of Savings
- How to Budget
- Understand concept of Risk
- Power of Compounding
- Decision-Making Terms
- Long-term and Short-term Planning
- How to buy anything you want
- Introduction to Banking
- Introduction to Taxes
- Introduction to Projections
- Introduction to Insurance
- Introduction to Investing
- Using Excel for Analysis
- Dealing with Financial Crisis & forming Contingencies

Huzefa Barot (Zell) (Guest)

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Sri Vile Parle Kelavani Mandal's
Usha Pravin Gandhi College of Arts, Science and Commerce

IQAC in association with Department of Information Technology present

ONLINE INTERDISCIPLINARY PROGRAM IN

ESSENTIAL TECHNICAL SKILLS FOR ENTREPRENEURSHIP

MODULES

- Mobile Application Development
- Data Analysis using Python
- Website Development
- Content Automation Tools
- Virtual Reality & Augmented Reality

Trainers
Nilesh Shirke
Expert
Nilesh Dalvi
Expert

Duration: 32 hours
Platform: MS Teams
Fees: Rs. 2500/-

Registration Link: samplelink
Course Begins on: 16th Nov 2021
Last Date of Registration: 30th Aug 2021

For further details contact: Dr. Manisha Divate +91 9867324332 Dr. Neelam Naik +91 9920469660

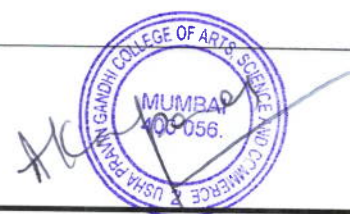
SVKM's Usha Pravin Gandhi College of Arts, Science and Commerce
NAAC Accredited 'A' Grade


BMM Department presents

ONLINE GUEST SESSION ON CAREER GUIDANCE & EMPLOYABILITY SKILLS

SPEAKER: MS. MARIA SYED
National Academy of Event Management & Development in association with Garware Institute, UoM & National Skill Development Corporation.

27-02-2021
Only for TYBMM




 USHA PRAVIN GANDHI COLLEGE OF ARTS,
 SCIENCE AND COMMERCE

ENTREPRENEURSHIP & INNOVATION CELL
 presents


BAZAAR-E-UPG

SHOP.DANCE.EAT.PLAY

ON THE 25TH AND 26TH FEBRUARY

9 AM TO 5 PM

MITHIBAI ADMISSION AREA




 SVKM's Usha Pravin Gandhi College
 of Arts, Science and Commerce
 NAAC Accredited 'A' Grade



BMM Department Presents
**Online Guest Session on
 CAREERS AFTER
 ADVERTISING
 & JOURNALISM
 SPECIALIZATION**

7/4/2021

Only for SYBAMMC Students

BY
 COLLEGE ALUMNI:

RIA BANGARD
 (Freelance Photographer
 Branding & Content Writing)

&

DHYANESH VAISHNAV
 (Assistant Producer, NewsLaundry)






Best Practice 2:

a. Title of the best practice

Solar Powered Drip Irrigation System

b. Objectives of the practice

- To create a sense of responsibility towards the creation of a greener environment
- Training college students to coordinate student led green initiatives
- To promote energy conservation

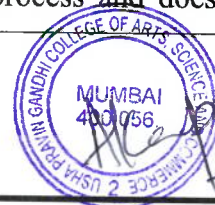
c. The Context

As our institution is a vertically growing structure with increasing consumption of non-renewable energy, we have constantly endeavoured to build a green campus and conserve energy. Watering the plants is one such energy-consuming task considering that the number of pots is quite high. Therefore, solar-powered drip irrigation system is a unique initiative to conserve energy and repurpose resources that can promote a green environment in a campus that is envired by bustling, concrete roads.

d. The Practice

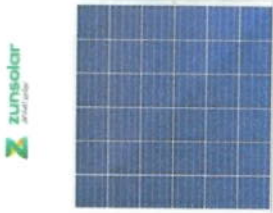


Usha Pravin Gandhi College of Arts, Science and Commerce has initiated an edible garden project which focuses on plantation of edible plants especially fruits and vegetables. There was a need for automated system which will do the task of watering the plants and making sure that it is done in an eco-friendly way. Solar energy is the best approach which can be used to induct this method of using renewable energy to power the automated plant watering system. This system will ensure that there will be reduction in the amount of carbon foot print and will make the edible garden eco-friendlier.

Harnessing solar energy for watering the garden has been an exclusive facility developed by UPG over the years. An automated system of watering the plants with limited human intervention that makes use of environmentally friendly methods. The water from the AC outlets situated on every floor of the building is collected and stored at a tank located at the garden. The next step in the process is to pump the water through the hoses that can be used for irrigating the plants in the garden. The pumping of water happens using semi-conductor based Solar Photovoltaic (PV) technology that converts sunlight (Solar radiation) into electricity. This ensures that there is no carbon emission during the process and doesn't require any



external source of energy to maintain the garden. The beauty of this facility is that energy from the environment is used to produce a green environment in the campus.

Equipment used in the development of this automated Solar based water pump

Sr No	Name	Image
1.	ZunSolar 50 Watt 12 Volt Polycrystalline Solar Panel x 3	
2.	ELEPHANTBOAT 10A 12 Volt 24V ABS Solar Panel Charger Controller Battery Regulator Dual USB LCD Display (Blue), Pack of 1.	
3.	Exide 12V 26AH PowerSafe Sealed UPS Solar Battery (Black)	



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